

HBPA NEXT MONTHLY MEETING

*All future HBPA meetings have been cancelled until further notice due to the COVID-19 virus.
Stay healthy and safe.*

HBPA

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www.facebook.com/HBPASPOKANE

2019/2020 HBPA Association Officers:

Isabel Mazcot de Torres, President

Lili Navarrete, Vice President

Maria Escobedo, Treasurer

Fernanda Mazcot, Secretary

Yvonne C. Montoya Zamora,
Membership Officer

Kelly Alvarado-Young,
Digital Public Relations

Foundation Board Directors:
Susana Lopez
Larry Valadez

Multicultural Communications Month

Multicultural communication may seem difficult at first – differences in languages, backgrounds, customs, and the like all seem like a challenge. By learning more about different cultures, it become easier to interact. This month has been dedicated to further this cause. Five keys to Effective Multicultural Communication: <https://unitedlanguagegroup.com/blog/five-keys-to-effective-multicultural-communication/>.

HISPANIC BUSINESS / PROFESSIONAL ASSOCIATION (HBPA)



April 1, 2020
Volume 3, Edition 20

Upcoming HBPA Events/Information

HBPA Graduate and Young Scholars Recognition Ceremony

The Graduate and Young Scholars Recognition Ceremony scheduled for May 7, 2020, has been cancelled due to the COVID-19 pandemic. We are still providing graduate certificates and stoles; however, you must register by May 8, 2020 (see below). In addition, we will also provide young scholar recognition certificates (grades 7th-11th grades) if registered by May 8, 2020. Please visit our website and/or Facebook page to future announcements. Registration form can be completed on-line at <http://www.hbpaspokane.net/hispanic-recognition-ceremony.html>.

HBPA Scholarship Applications are now being accepted for high school seniors and college/university undergraduates with a 3.0 gpa. Deadline is May 8, 2020. Visit <http://www.hbpaspokane.net/scholarship.html> to complete the scholarship application on-line. Students must be full-time college/university in Fall 2020.

COVID-19 Small Business Information:

Many small business owners across Eastern Washington are struggling with the impacts of COVID-19 virus. Phase 3 of the COVID-19 virus relief package, [the CARES Act](#), was signed into law by President Trump on Friday, March 27, 2020. If the COVID-19 virus is significantly impacting your business, you should consider applying for some of the following assistance.

Phase 3 included \$350 billion in federally guaranteed Small Business Administration (SBA) 7(a) loans to businesses with under 500 employees and some franchises. This bill provides more cash flow to businesses and incentives to keep employees on payroll. Loans through the Paycheck Protection Program are 100 percent federally guaranteed loans and will be forgiven for employers who maintain their payroll during this emergency.

The U.S. Chamber of Commerce created a Phase 3 guide for small business owners. You can read it at <https://files.constantcontact.com/b8e7106d701/24eb1bc1-ec95-4600-a6b3-a2af07620a17.pdf>.

To answer frequently asked questions, the Senate Small Business Committee produced a short pamphlet. You can read it at <https://files.constantcontact.com/b8e7106d701/9fb315fb-eb0f-4dfb-8ae4-935830f30345.pdf>.

The fastest way to access Phase 3 resources is to contact your pre-existing local lender. The SBA and Treasury Department will be issuing additional guidance on this relief as the law is implemented. The quickest way to access assistance is to contact your existing lender. While the SBA is the lead on distributing these loans, the program is designed to go through your local lenders so the administration can send these funds out as quickly as possible.

HBPA dues for 2020 can be paid by going to our website at www.hbpspokane.net. Dues are \$35.00 per calendar year for individual membership, \$75.00 for a corporate membership and \$125 for business sponsor.

New Members
Andrew Mark Carlos
Frida Cota - Student

SCORE Workshops as listed in the March 15, 2020 HBPA newsletter have been cancelled.

Scholarship Donation

This year we are celebrating 25 years (silver anniversary) for the HBPA Recognition ceremony and awarding scholarships. If you wish to donate to the HBPA Scholarship fund, you can donate on-line at www.hbpspokane.net or mail your donation to HBPA, P O Box 3661, Spokane, WA 99220-3661.

2020 Census

As of March 12, 2020, you should have received your 2020 Census code in the mail to complete your 2020 Censuses on-line. **April 1, 2020 is National Census Day (Be counted)**. It is extremely important to complete the census if you haven't already. Please encourage family members and friends to complete the 2020 Census.

Census Grant to Benefit DACA Students

Raiz of Planned Parenthood of Greater Washington and North Idaho have partnered with HBPA for a \$10,000 grant. These funds will be used for Census outreach at PPGWNI, pass-through funding to HBPA, and stipends to fifteen (15) DACA recipients who complete 20-hours of volunteer time working on Census outreach with HBPA and Raiz of PPGWNI. For more information contact Fernanda Mazcot at fernanda.mazcot@ppgwni.org.

Free Community Events

Due to Covid-19 Virus, events have been cancelled, therefore, there are no listings of free events for April.

In addition, apply for Economic Injury Disaster Loan (EIDL) Grant. These grants provide an emergency advance of up to \$10,000 to small businesses and private non-profits harmed by COVID-19 within three days of applying for an SBA Economic Injury Disaster Loan (EIDL). To access the advance, you first apply for an EIDL and then request the advance. **The advance does not need to be repaid under any circumstance**, and may be used to keep employees on payroll, to pay for sick leave, meet increased production costs due to supply chain disruptions, or pay business obligations, including debts, rent and mortgage payments. You can apply here: [Disaster Loan Applications \(https://www.sba.gov/page/disaster-loan-applications\)](https://www.sba.gov/page/disaster-loan-applications).

If you have further questions, call Joel Nania, manager of the SBA's office in Spokane, at 509.353.2810 or reach him by email at joel.nania@sba.gov.

You may also find some of these resources helpful as you explore what you can do to help your business.

SBA COVID-19 Homepage: <https://www.sba.gov/disaster-assistance/coronavirus-covid-19>

SBA COVID Disaster Guidance: <https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources>

WA State Small Business Guidance: <https://coronavirus.wa.gov/business-workers>

WA State Small Business Development Center Webinars: <https://wsbdc.org/protect-your-business/>

JOB OPENINGS

2020 Census: Spokane County Job Opportunities, apply online at www.2020census.gov/jobs, 901 N Monroe St, Ste 2nd floor, 1.855.562.2020.

Avista: <https://www.myavista.com/about-us/our-company/working-at-avista>

Camp Fire Inland NW: Inclusion Specialist, April 1, 2020-September 30, 2020; Mentor Counselor, Camp Dart-Lo, North Spokane and Camp Sweyolakan, Coeur d'Alene, ID, and other camp seasonal positions:

<https://campfireinc.configio.com/page/employment-2020>

City of Spokane: <https://my.spokanecity.org/jobs/classified/>

City of Spokane Valley: <http://www.spokanevalley.org/Employment>

Community Colleges of Spokane:

<https://www.governmentjobs.com/careers/ccspokane>

Eastern WA University: <https://inside.ewu.edu/hr/apply-for-jobs/>

Empire Health Foundation: Financial Analyst and Chief Executive Officer:

<https://www.empirehealthfoundation.org/contact-us/careers-with-empire-health-foundation/>

Family Impact Network: Project Manager (Spokane) and Quality Development Specialist (Yakima) - <http://familyimpactnetwork.org/job-openings>

Frito Lay/PepsiCo: <https://fritolayemployment.com/>

Gonzaga University: www.gonzaga.edu/jobs

Indeed.com – Spokane jobs: <https://www.indeed.com/l-Spokane,-WA-jobs.html>

Planned Parenthood: Kennewick and Yakima - <https://jobs.lever.co/ppgwni>

Spokane County: <https://www.governmentjobs.com/careers/spokanecountywa>

Spokane Police Department: <https://my.spokanecity.org/police/officer/jobs/>

Spokane Regional Health District: <https://srhd.org/programs-and-services/human-resources-1>

Spokane Transit Authority: <https://www.spokanetransit.com/employment/job-listings>

Travelers - bilingual positions customer service representatives:

<https://careers.travelers.com/job-search-results/>

Washington State Parks: Park Aide – Multiple Parks (00212()) -

<https://www.careers.wa.gov/>

Washington WorkSource: <https://www.worksourcewa.com/>